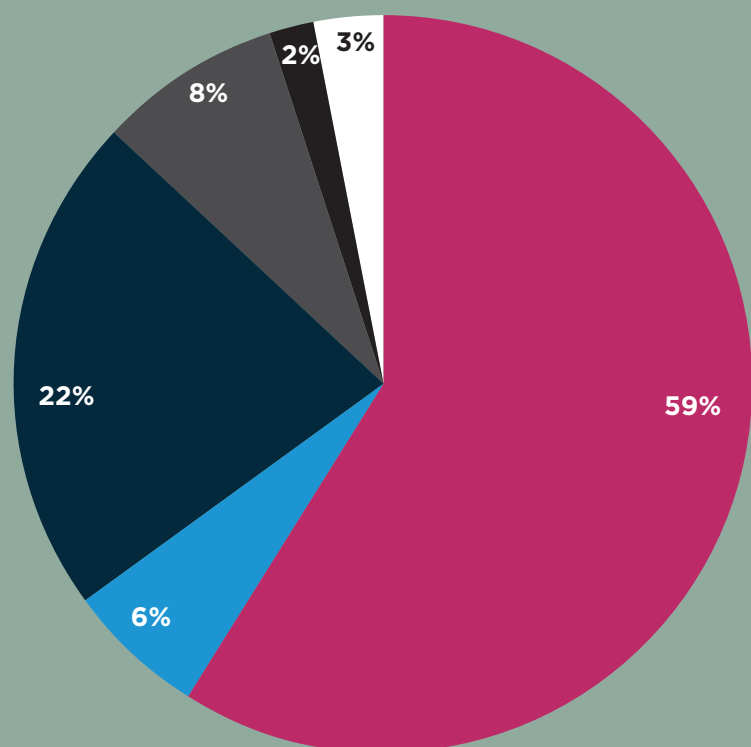


# Innovate VIC

Underscoring Victoria's Digital Future

## Skills to the Table



What is Victoria's greatest strength in meeting the challenges of the future?



## Many Hands Make Light Work

All business functions took on a massive overhaul in recent years, with tunnel vision for improved technology and remote life often taking up massive amounts of time, resources, and structural capacity. But a machine is only a series of 0s and 1s without human force driving their programming and performance, after all...

Our solutions for disruption and change must never become so focused on efficiency that we forgo the humanity and chance for personal growth behind each curve ball. A whopping 59% of Victoria's public sector agrees, stating their faith in the strength of the state herein lies: people and skills.

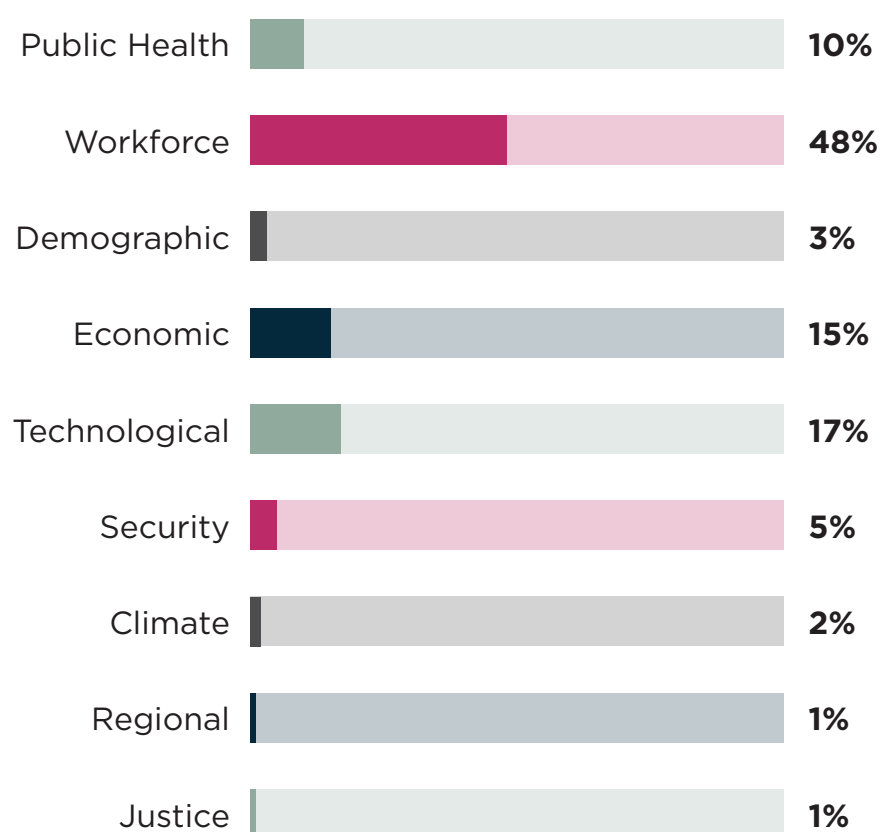
## The Talent Trials

### 48% of VIC Professionals Have Declared Talent Attraction and Retention Will Be the Biggest Workforce Challenge

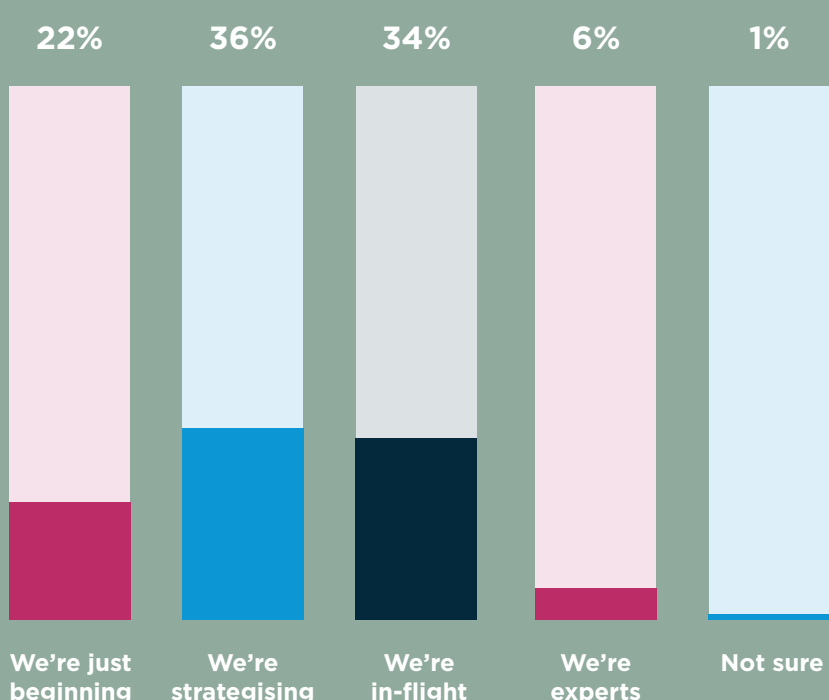
Borders are once again open and with that comes the beckoning call of overseas opportunity. So how do we ensure Victoria, and Australia at large, is the most appealing and rewarding place to work? What contributes to the catching and keeping of skillful staff within our public sector, and what is it about our current landscape that is making a positive future outlook seem tenuous?

A large 48% of professionals have expressed concern that talent attraction and retention will be the biggest workforce challenge in this post-pandemic, recession tackling years.

### What do you see as the biggest challenge facing the Public Sector in Victoria?



## Data Declaration



What stage are you at with your Data journey?

## Making Critical Information Fly

Data is now part of efficient, modern business – spanning both public and private sectors. However, across Victoria, only 34% of public sector professionals stated their departmental efforts to implement, review and improve data outcomes had been manifesting effective delivery outcomes in 2022.

So, what is the data missing in this equation? What is needed for our efforts to fully take flight?

For more insights and to discuss trends and challenges with VIC Public Service peers, register to attend 2023's Innovate Victoria Showcase here

[REGISTER TODAY](#)

Public Sector Network ANZ - Innovate VIC Showcase, July 2023

P.S. Stay connected with your peers with our [Innovate VIC Subgroup](#) - your one stop shop before, during and after the event to get all Public Sector Network's content in one place.