



# Future Federal Government

## Building a Transparent, Capable & Innovative Australian Government

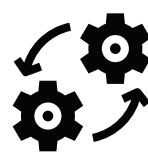
### Top Government Priorities



#### Data Management & Analytics

#### Long Live Data!

Across Australian federal government better data management and analytics capabilities has been deemed the number one priority by over 800 federal and ACT Government leaders. In 2021 data was the third highest priority trailing process transformation and digital services.



#### Business Transformation & Optimisation

Data management has risen to the number one spot after a challenging year where widespread Covid-19 related lockdowns and containment efforts required mass data sharing and collaboration efforts. This raised valid privacy concerns and questions from the public.



#### Digital Product Development

For many departments this further bought to light the need to reassess data management efforts and governance maturity.

### Emerging Challenges

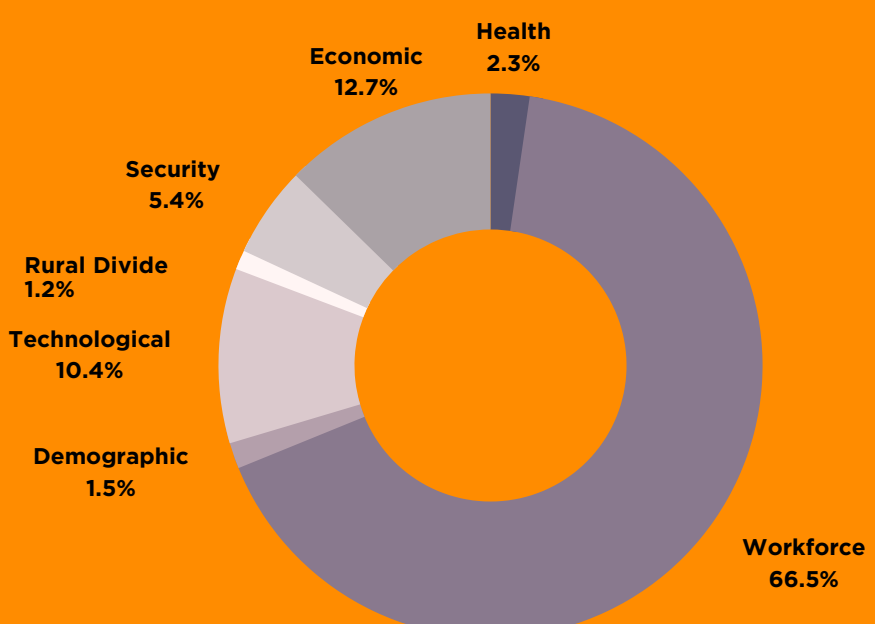
#### A New Contender Enters the Ring

A massive 63% of respondents highlighted the same challenge - the public sector workforce.

Talent attraction, retention and the skills gap have fast risen to become the biggest challenge for the majority of federal government professionals. This challenge is up a huge 39% when compared to 2021 data.

According to recent CSIRO reports to keep pace with technological change, Australia will need around an additional 6.5 million digital

workers by 2025 - an increase of 79% from 2020. While there is no single solution, a robust skills and training sector, coupled with retention and nurturing initiatives is critical to driving a productive workforce.



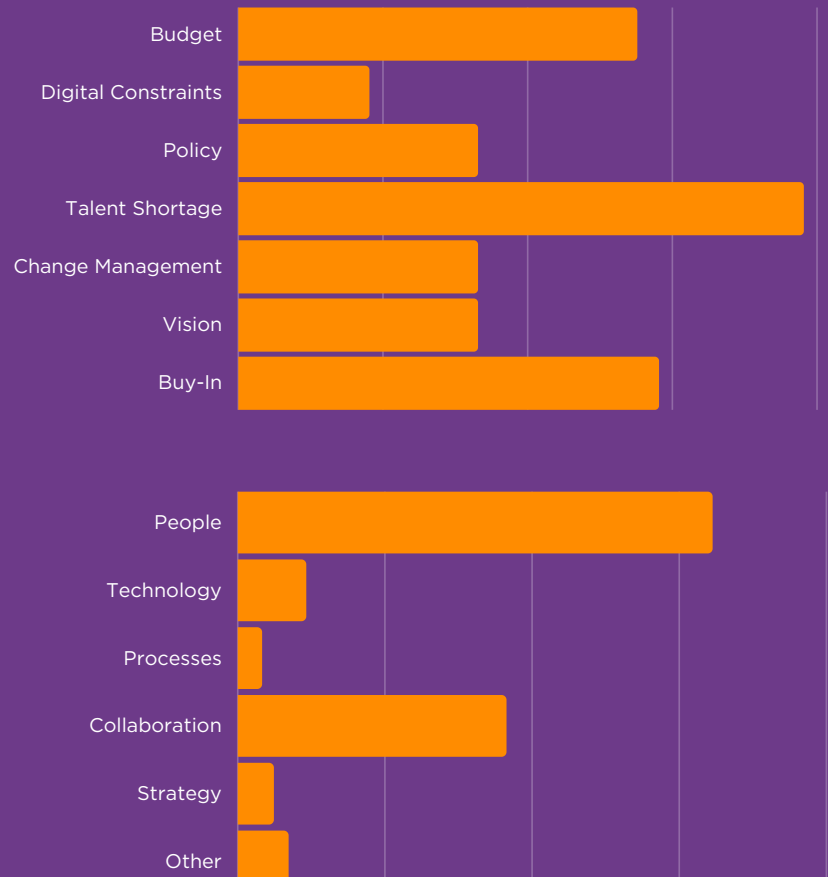
### Innovation Barriers & Drivers

#### Time to Make a Concerted Effort

Looking at Australia's biggest barriers and drivers of innovation it's interesting - and alarming - that both elicited the same top response. Our people.

For 1/4 of respondents the skills and talent shortage was the biggest barrier to true innovation. Followed then by a perpetual problem. Budget. When considering opportunities however our people were deemed by over 50% of respondents as our number one strength in meeting future challenges.

In September 2022 the Federal Government announced support for a Digital and Tech Skills compact between government, unions and technology employers which will look to fill these gaps and drive opportunity and innovation.



### To 2023 & Beyond!



#### Canberra's Greatest Aspirations - Building a Trustworthy and Collaborative Government

The pandemic shone a spotlight on siloed government operations and on outdated and insufficient data sharing, management and governance practices. In fact, the OAIC found that Australians are less trustful of the way federal government agencies handle their personal information, with trust ratings down 14%.

Challenging times are however often the biggest breeding grounds for innovation. Looking to the future transparency, trust and collaboration have been identified as top federal government aspirations.

Join federal government leaders in Canberra in March to delve into all this and more

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